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Welcome!

elcome to our 2023 Annual Report! We are delighted to have you join us as we reflect on the past year's accomplishments and share our journey towards an exciting future. First and foremost, Bainbridge Community Foundation (BCF), with the help of generous donors, purchased its permanent home in 2023, located at 299 Madison Avenue, Suite B. In this new home, BCF has become a hub for community gatherings and we are so excited to share it with you.

In 2023, BCF also completed its strategic plan after a deliberate and inclusive process aimed at charting our path for the next five years. Our strategic plan outlines our goals, metrics, and the importance of the work we do in building a unified and inclusive community. During this process, we developed our North Star statement—that all Bainbridge Islanders understand the challenges we face and responsibilities we share, and are inspired to contribute skills and resources to build a stronger, more inclusive community.

As you review this report, you will discover the numerous people behind each activity - from our dedicated staff to passionate volunteers and generous donors – who have made it all possible.

We extend our heartfelt gratitude to each and every one of you for supporting our endeavors. Your commitment has enabled us to make significant strides towards our shared goals.

We are excited to embark on this new chapter with you, as we build a community that thrives on compassion, inclusivity, and collaboration.

Thank you for joining us on this remarkable journey. Together, we will continue to make a meaningful impact towards a brighter and more promising tomorrow. We hope you will visit us in our new permanent home on Madison Avenue.



Jim Hopper Executive Director



Aly Vander Stoep President of the Board of Trustees

Board Members

Aly Vander Stoep President Brooke Rufo-Hill Vice President Jason Taylor Treasurer **Brittany Kirk** Secretary

Thangam Chandrasekaran + Peter Drury **David Harrison** Marcia Hastings ★ Eileen Hershberg

Judy Karr ★ Elaine Ko

Barbara Magusin Peter Murchie David Reynolds-Gooch Proctor Schenk ★ Ellin Spenser **David Swartling** Hart Williams Trese Williamson

Staff Members

Jim Hopper **Executive Director** Debbie Kuffel Program & Finance Officer

Brigette Yates Development Officer Dana Binnendijk Community Impact Officer

Jessica Henshaw Office Administrator

★ Retired in 2023 + Joined in 2024

BCF's 2023 Community Report

In 2023, BCF's Community Report focused on a framework outlining ten key areas that create a sustainable and supportive community. Highlights from the report are below.

Community Framework

- Affordability, Health Services, and Transportation appeared to present the greatest challenges—meaning they were rated as extremely important by nonprofits but are not performing well in our community.
- Access to Justice has had a significant increase in demand the past several years, **Economic Opportunity** has been drastically impacted by lack of affordability and unreliable transportation, and Civic Participation is strong when it comes to volunteering and voting but the vast majority of Island residents do not engage with local officials once elected.
- **Respect and Social Inclusion** was rated as extremely important by nonprofits, but received significantly lower ratings than national averages by Island residents when asked about the ability to attract people from diverse backgrounds.
- Connection to Culture, Connection to Place, and Education and Learning Opportunities were all rated exceptionally well across the board, and if they continue to perform well, could have a positive impact on other areas such as mental and physical health.
- There is one or more local nonprofit organizations supporting all ten of these areas for a sustainable and supportive community.



Health of Nonprofits

Fundraising was highlighted as the biggest priority area for nonprofits in 2023, due to (1) a number of capital campaigns that were postponed due to the pandemic and (2) nonprofits needing to change their fundraising strategies post-pandemic.

57%

of nonprofits do not have enough volunteers.

More than 78% of nonprofits responded they do not pay their staff more than \$65,870 per year, which was the Kitsap County Area Median Income at the time the 2023 Nonprofit Survey was drafted.



Almost 40% of nonprofit staff do not pay insurance to any of their employees.



51% of nonprofits reported that their salary and benefits package is not sufficient to hire and retain qualified employees.



The combination of affordability concerns on the Island and the challenges around having competitive salaries and benefits package puts both the nonprofit community as well as other local employees at risk.



Grantmaking Overview

BCF's grantmaking program responds to nonprofit needs. In 2023, a record

of all types totaling more than

were awarded to nonprofits

BCF's grand total for grantmaking since inception was



by the end of 2023.

2023 BCF Grantee List

Alliance for Gun Responsibility Foundation Amabile Choir of Bainbridge Island ● ◆★

American Civil Liberties Union American Rivers

Arms Around Bainbridge Arts Corps

Arts & Humanities Bainbridge ASPCA

Assistance Dogs Northwest • Authors Guild Foundation

Bainbridge Artisan Resource Network

Bainbridge Arts & Crafts Bainbridge Book Festival • 🛨

Bainbridge Chorale • Bainbridge Community

Piano Association Bainbridge Island

Boys & Girls Club Bainbridge Island Child Care Centers

Bainbridge Island Film Festival • • + Bainbridge History Museum • Bainbridge Island Japanese American Exclusion Memorial Association

Bainbridge Island Land Trust Bainbridge Island

Museum of Art Bainbridge Island

Parks & Trails Foundation • Bainbridge Island Rowing Bainbridge Island Saddle Club Inc.

Bainbridge Island Senior / Community Center • •

Bainbridge Island Special Needs Foundation • Bainbridge Island

Youth Orchestra • • Bainbridge Performing Arts • •

Bainbridge Prepares • • + Bainbridge Pride

Bainbridge Public Library Bainbridge Schools

Foundation • • + Bainbridge Youth Services • •

Battle Point Astronomical Association • Bishop Blanchet High School Blakely Elementary PTO Bloedel Reserve

Bremerton Foodline BridgeTogether Foundation Byrd Barr Place Caldwell Foundation for

Educational Opportunity Inc. CAMFED

Carnegie Mellon University Carolina For Kibera, Inc.

Cascade Bicycle Club Chief Seattle Club

Childhaven City of Poulsbo

Common Power Future Community Passageways

Conservation NW

Copper Canyon Press Dispute Resolution Center of Kitsap County

Doctors Without Borders Duwamish River Cleanup Coalition

Early Life Speech and Language

EcoAdapt •

Equal Opportunity Schools Evergreen Goodwill

Finch Green LLC

First Years Children's Center

Fishline Food Bank & Comprehensive Services

Foliage Retrievers Service Dogs Inc.

Friends of Hoja Nueva Friends of Malheur

National Wildlife Refuge

Friends of Nisqually National Wildlife Refuge Complex

Friends of Robert Eagle Staff Middle School PTSA

Friends of the Farms

FUSE Innovation Fund

Futurewise

Genetic Support Foundation Greenwood Elementary PTA Haiti Cardiac Alliance Inc.

Halilts Elementary PTO

Happy Hooves Sanctuary ● ★

Continued on next page

Spotlight Grantee

On a Friday night, two moms got together to do some pottery and talk about life and children. Soon, the group grew to three, and then four. Three of the moms worked with neurodivergent children professionally. All four were neurodivergent themselves and raising neurodivergent kids— there were a lot of connections and shared experiences.

Two months later, they



Co-founders, left to right: Robin Miller, Meg Wolf, Shannon Boss, and Marcee Ben Menachem

created Neurodiverse Connections—a local nonprofit that envisions a world where every neurodivergent child grows up knowing that he, she, or they has value, exactly as they are, without needing to mask or change.

Bainbridge Community Foundation awarded a grant to Neurodiverse Connections for the first time in 2023—with an additional award from the Inclusion, Diversity, Equity, Accessibility, and Social Justice (IDEAS) Fund—to help them fund teacher and elementary student NeuroEmpathy Workshops in the fall of 2023. Workshops focused on building empathy and understanding for neurodiversity by offering educators experiences that mirror how school tasks might feel for neurodivergent students. For example, during one task, BISD educators were treated to an "auditory obstacle course" of Hamlet



Co-founder Meg Wolf and Accountant Jen Wilson

overlaid by common classroom noises at unpredictable volumes—mirroring how many neurodivergent students feel when sensitive to noise. Participants were encouraged to notice their own responses which included racing hearts, disconnection, and hands over ears when the mock fire alarm sounded.

One of the founders, Meg Wolf, explains "The goal of NeuroEmpathy is to provide an experience that challenges the way we are accustomed to processing the world. It's one thing to understand ADHD or dyslexia conceptually, but when we get to spend time actively trying to navigate the differences, challenges, and frustrations that are part of neurodivergent life, we gain a much deeper understanding."

2023 BCF Grantee List. continued

Harmony Hill Retreat Center • Hawaii Artist Collaboration Hawaii Community Foundation Hawaii Island Humane Society Hazel Wolf K-8 PTSA Hedgebrook Helpline House ● ◆ Holly Ridge Center • Housing Resources Bainbridge • • Human Rights Campaign Foundation Hyla Middle School Island Cooperative Preschool ◆ + Island Corps Island Treasure Foundation Island Volunteer Caregivers • • IslandWood • JDRF (Juvenile Diabetes Research Foundation) Jobs With Justice Kids Discovery Museum Kids in Concert • KidVantage (formerly Eastside Baby Corner) • •+ Kidzz Helping Kidzz ● ◆ Kitsap Children's Museum ◆ + Kitsap Habitat for Humanity ◆ + Kitsap Humane Society • Kitsap Immigrant Assistance Center • • Kitsap Legal Services ● ◆ Kitsap Regional Library Foundation • Knights Community Hospital Equipment Loan Program KUOW - Puget Sound Public Radio Lakeside School Lake Washington Institute of Technology

Leadership Kitsap Foundation

Leading Our Children Off Streets (LOCOS)

Lewis & Clark College Long Live the Kings

Low Income Housing Institute Marge Williams Center •

Martha & Mary

Mary's Place

Media Matters for America Montessori Country School ◆+

National Forest Foundation

National Society of Genetic Counselors

National Wildlife Federation

Neurodiverse Connections • • * No Kid Hungry

by Share Our Strength Northwest Abortion Access Fund

Northwest African American Association

Northwest Film Forum Northwest Maritime Center

NW Hopeful Horizons ◆+

One Call for All

OneGoal

One Heart Wild Open Arms Perinatal Services

OurGEMS •

Ovation! Performing Arts Northwest

Pacific Crest Montessori School Pacific Model United Nations

Palestine Children Relief Fund

Panther Foundation Partners in Health

PAWS of Bainbridge Island | North Kitsap

Peacock Family Services Peninsula Trails Coalition

Per Scholas, Inc

Philosophy Learning and Teaching Organization

Planned Parenthood of the Great NW

Preserve Reasonable Shoreline Management

Protect Our Winters

Red Arrow Camp Foundation Rotary of Bainbridge Island Trust

Rural Utah Project Education Fund Sarvey Wildlife Care Center

Scarlet Road •

SEA Discovery Center / WWU Foundation ●★

Seattle Aquarium Society Seattle Colleges Foundation

Seattle Foundation Seattle Symphony Orchestra

Selma University

Snohomish County Volunteer Search & Rescue

Snow Leopard Trust Sojourns Community

Health Clinic



Photo credit: Bainbridge Chorale

Southern Poverty Law Center Special Needs Solutions Special Olympics Washington Sustainable Bainbridge Svrian American Medical Society Foundation Tasis Dorado Educational Foundation Inc. Team Child The American Independent Foundation The Healing Center • * The Island School The Nature Conservancy The Place of Horses ● ★ Transgender Law Center Trees for the Future Turning Pointe Survivor Advocacy Center University of New Hampshire Foundation Inc.

University of Washington Foundation Uplift International

Vitalize Kitsap • •

Washington Trails Association Washington Wild

Water 1st

WEAVE Presents

West Sound Treatment Center West Sound Wildlife Shelter

WHS - Wildlife Rehab Center

Wikimedia Foundation Wolf Hollow Wildlife

Rehabilitation Centre

Woodland Park Zoological Society

World Central Kitchen World Wildlife Fund

Yes! Magazine Young Life

YouthCare YWCA of Kitsap County ● ◆

● Community Grants Cycle 🔸 Capacity Building Grants Cycle 🔺 1st Time Community Grants Cycle 🕂 1st Time Capacity Building Grants Cycle

Community Grants Cycle

53 volunteers

reviewed and vetted

68 applications

to this grantmaking program, and ultimately

65 of those were approved. 51

BCF provided \$50,000 in initial funding, and the rest of the support came from generous donors who gave at all levels for a record-setting amount of \$605,975, in grants to local nonprofits.



Assistance Dogs Northwest

Focus on outreach programs (Therapy Dog, Veterans, Educational, Workplace Readiness and Crisis Response) for Bainbridge Island

Amount Funded: \$11,000

Happy Hooves Sanctuary (New)

Caring support for rescue horses and connecting them to youth and families

Amount Funded: \$11,000

Kitsap Humane Society (KHS)

Community-based lifesaving animal rescue programs

Amount Funded: \$9,500

One Heart Wild

Non-traditional mental health counseling for vulnerable youth and families

Amount Funded: \$11,000

PAWS of Bainbridge Island | North Kitsap (PAWSBINK)

Veterinary and spay/neuter services for Bainbridge Island low-income residents and

Amount Funded: \$10,000

The Place of Horses (New)

Support for youth programs and purchase of feed for senior horses

Amount Funded: \$2,000

West Sound Wildlife Shelter

Support for animal care including veterinary and medical, food, PPE and hospital supplies

Amount Funded: \$6,000

Arts, Culture, & Humanities

Amabile Choir (New)

Support to improve choir management, promotion, and community outreach Amount Funded: \$8.250

Bainbridge Arts & Crafts

Expanding creative education for youth, adults, and differently-abled people

Amount Funded: \$10.900

Bainbridge Book Festival (New)

Author honoraria and travel expenses for new festival

Amount Funded: \$11,000

Bainbridge Chorale

Enriching, inspiring, and educating singers, audiences, and community

Amount Funded: \$5,000

Bainbridge History Museum

Digitization of 105 videotapes to preserve and provide community access to historical stories

Amount Funded: \$7,700

Bainbridge Island Japanese American **Exclusion Memorial Association**

Support for Bainbridge Island Japanese American Exclusion Memorial Visitor Center

Amount Funded: \$11,100

Bainbridge Island Museum of Art

Art education for school-age children as well as older adults dealing with memory loss, dementia, or other challenges

Amount Funded: \$10,000 **Bainbridge Island Poet Laureate Program**

Creating a digital collection of local poems in response to public art around the Island

Amount Funded: \$1.300

pages, there are nonprofits working in each of the ten areas across all sectors. ocial Inclusio to Place Access to

be used as a way to better understand local

challenges and opportunities. As can be seen

Bainbridge Island Youth Orchestra

Support for the only youth string orchestra in North and Central Kitsap County

Amount Funded: \$6,000

Bainbridge Performing Arts

Funding an outdoor theatrical sound system for outdoor summer events

Amount Funded: \$10,000

Kids Discovery Museum

Supports access for all programs that provide subsidized and reduced admission to the museum

Amount Funded: \$11,000

WEAVE Presents

Support for social and cultural diversity through the arts

Amount Funded: \$11,000

Education



Bainbridge Artisan Resource Network (BARN)

Support to offer 40 free classes, creating greater access to BARN's maker community

Amount Funded: \$8,600

Bainbridge Schools Foundation

Mentorship and professional development for all Bainbridge Island School District educators

Amount Funded: \$11,000

Battle Point Astronomical Association

Purchase of a new projection screen to greatly enhance audience experience

Amount Funded: \$11,500



Affordability

CGC grants helped support free or subsidized access to nonprofit programs or services, such as childcare, performing arts, or diapers and other materials for children ages 0-5.

Kitsap Regional Library Foundation

Support for an existing county-wide summer program that encourages all ages to develop literacy skills

Amount Funded: \$10,000

Leadership Kitsap Foundation

Program support for curriculum, class materials, and supplies for the class of 2024

Amount Funded: \$3,500

Pacific Model United Nations

Financial aid for student Model United Nations delegates

Amount Funded: \$3,000

SEA Discovery Center / WWU Foundation (New)

Floating Field Trips at SEA Discovery Center for 5th & 6th graders

Amount Funded: \$10,000

Environment



Bainbridge Island Land Trust

Critical community learning opportunities on natural watersheds and native plants

Amount Funded: \$7,500

Bloedel Reserve

'Pay-What-You-Wish' Community Days at Bloedel Reserve

Amount Funded: \$11,000

EcoAdapt

Based on recent survey findings, raising local awareness of sea level rise solutions

Amount Funded: \$10,000

IslandWood

Community education programming to inspire stewardship through knowledge of local complex natural and cultural systems

Amount Funded: \$10,000

Health, Housing & Human Services



Healthy meals through the Good Eats program for Islanders with a major illness

Bainbridge Island Boys & Girls Club / **Boys & Girls Clubs of King County**

Youth programming on academic success, healthy lifestyles, and good character & citizenship for ages 5-18

Amount Funded: \$11,000

Bainbridge Island Child Care Center

Support for affordable and accessible childcare Amount Funded: \$10,000

Bainbridge Island Senior / **Community Center**

Capital Campaign Feasibility Study, including internal readiness audit

Amount Funded: \$10,000

Bainbridge Island Special Needs Foundation

Funding for a program assistant to support adults with special needs

Amount Funded: \$11,000

Bainbridge Youth Services

Free youth (age 13-21) mental health counseling

Amount Funded: \$13,150

Dispute Resolution Center of Kitsap County

Mediation, training, and facilitation services on Bainbridge Island

Amount Funded: \$11,000

Early Life Speech and Language

Funding for 80 additional hours of free speech-language services for children (ages 2-7) and families

Amount Funded: \$4,000

Evergreen Goodwill

Adult Basic Education Classes to build skills and knowledge, remove barriers, and move toward further education and employment opportunities

Amount Funded: \$11,000

First Years Children's Center

Critical need to replace kitchen refrigerator and freezer

Amount Funded: \$11,000

Harmony Hill Retreat Center

Cancer wellness retreats and workshops

Amount Funded: \$10,000

Helpline House 🔷

Seeking to start a low-wage earner house on the Island as well as continue providing rental and mortgage assistance

Amount Funded: \$15,675

Holly Ridge Center

Early intervention and support services for children with developmental delays and/or disabilities on Bainbridge Island

Amount Funded: \$10,000

Housing Resources Bainbridge 🔺

Health and safety home modifications for low-income adults

Amount Funded: \$13,700

Kids In Concert

Support for cultivating compassion and developmental well-being of youth through the healing power of music

Amount Funded: \$10,000

KidVantage (formerly Eastside Baby Corner)

Basic supplies for children and families (birth through 5 yrs old) who are experiencing

poverty and trauma Amount Funded: \$6,000

Kidzz Helping Kidzz

Holiday toys to brighten the lives of ill children in the hospital

Amount Funded: \$2,000

Kitsap Immigrant Assistance Center

Critical support for services provided to immigrants in Kitsap County

Amount Funded: \$11,100

Kitsap Legal Services ▲

Help meet increasing demand for free civil legal aid to low-income residents by hiring Program Coordinator

Amount Funded: \$13,500

Martha & Marv

Portable isolation stations to help care for sick patients and to provide infection control

Amount Funded: \$5,000

Neurodiverse Connections (New)

Neurodiversity education and NeuroEmpathy workshops for local schools

Amount Funded: \$11,000

OurGEMS-Our Girls Empowered through Mentoring and Service

POWERUP! Snack Program, providing every student a snack and drink during each visit

Amount Funded: \$3,350

Peacock Family Services

Tuition assistance for financially vulnerable families

Amount Funded: \$11,000



Access to Health

32 grants in the CGC supported mental health activities across all sectors, totaling \$289,200. This focus on mental health in 2023 was a result of the finding that affordability and mental health were two of the biggest challenges facing our community. The 2023 Community Report again confirmed these two, among other related areas, as significant.

Scarlet Road

Continuum of care support for victims of sex trafficking

Amount Funded: \$10,000

The Healing Center (New)

Grief support groups for children and adults Amount Funded: \$5.000

Turning Pointe Survivor Advocacy Center

Advocacy, therapy, and community outreach services for Bainbridge Island residents

Amount Funded: \$11,250

Vitalize Kitsap

Growth and inclusion for people with intellectual and developmental disabilities

Amount Funded: \$11,000



Photo credit: Bainbridge Prepares

IDEAS (Respect and Social Inclusion)

In 2023, 41 nonprofits identified their applications as related to Inclusion, Diversity, Equity, Accessibility, and Social Justice (IDEAS) work. Five organizations received an IDEAS award recognizing nonprofits at different stages in their IDEAS journey. For more information on these organizations, see page 17 of this report.

West Sound Treatment Center

Ergonomic furniture, adequate lighting, and air filters for staff offices

Amount Funded: \$11,000

YWCA of Kitsap County

Comprehensive program on Bainbridge Island to serve women, children and families experiencing domestic violence

Amount Funded: \$11,000

Public Benefit

Bainbridge Prepares Emergency "Go Bags" for seniors and people with disabilities

Amount Funded: \$11.000

Island Volunteer Caregivers

Programs and services for the elderly, disabled, or residents facing adversity Amount Funded: \$13,300

Marge Williams Center

Marge Williams Center exterior building repainting

Amount Funded: \$11,000

Recreation

₩40/1

Bainbridge Island Parks & Trails Foundation Summer Trails Crew trails constructing and

maintenance program Amount Funded: \$10,100

Bainbridge Island Rowing

New launch and motor to offer spring season iunior rowing for the first time

Amount Funded: \$11,000

Special Olympics Washington

Special Olympics activities in the greater Bainbridge Island community

Amount Funded: \$5,000



2023 CGC Funding by Sector

29 Grants Funded 12 Grants Funded 7 Grants Funded

Arts, Culture &

Humanities



47%

Health, Housing &

Human Services









10%

Animal Welfare





7 Grants Funded

Education



4 Grants Funded

Environment



Public Benefit



3 Grants Funded 3 Grants Funded

Recreation

Community Grants Cycle History



2023 ANNUAL REPORT



Arms Around Bainbridge

Amount Funded: \$11,000

The donors below have partnered with BCF to fund the requests of the Community Grants Cycle in 2023. BCF thanks their generous contributions!

Carol & David Adelson Alder Fund Len & Judy Andrews Anonymous (8) Frances Antonovitz Lisa E. Ashley Nicole Bavo Susie & Dave Bavo **BCF IDEAS Fund** (Inclusion, Diversity, Equity, Accessibility, and Social Justice) BCF Klasky Collaboration Award **BCF Operations** Tom & Karen Beierle Carol Bell Dana Binnendijk & Tim Fairbank Nancy Blakey Bob & Judy Karr Family Fund Carol Bodnar Susan Gene Braun Susan Bray Kimber Brown Raun M. Burnham Carol and David Adelson Family Fund Charles Schwab & Co. Colleen & Steve Chupik Scott Allan Clausen Jacqueline & Ed Clemens Cloudbreak Collective Colleen & Steve Chupik Family Fund

Louise Cullen Cunningham Family Fund Sheila M. Curwen Gary & Tineke Dahl Scott Daniels **Christine Stange Davis** Lora Davis **Sharon Acton Davis** The Delight Willing Fund Renee DeTolla Tracy Dickerson & Frank Petrie Earl & Tena Doan **DuBois Family Fund** Fidelity Charitable Gift Fund Franc Fischer

Everett & Bernie Dubois Fischer Family Fund Sandy & Larry Fischer Fred H. and Mary S. **Dore Foundation** Eric Fredricks Lisa P. Giles Gloria C. Brownell Designated Fund **Gnarly Tree Fund** Mark Goodman Michael K. Goremly Mike Grigoni Gundersen H. Clay & Sherry

Denise Harris David Hays

Susan & Jerry

David & Cindy Harrison Marcia & Doug Hastings **Ginnilyn Hawkins**

Jessica & Thomas Henshaw

Eileen & Rob Hershberg Hillside Fund Jim & Sarah Hopper Kathy & Dan Huxley

Jacana Fund Jill & Bill Karr Leigh & Richard

Judy Karr

Arleen Klasky Janet Knox Elaine Ko &

Roberts Fund

Laura Lundgren

Donor Advised Fund Jones-Bamman

Theona Jundanian & Tim Dore Jill & Bill Karr

> Mary & Peter Kerr Omie & Larry Kerr

Eileen O'Grady David & Lesie Kobernuss Debbie & Tom Kuffel Anne Kundtz

Carol Lambias Rosalind Lassoff Juliet LeDorze

Carlene Lenard **Levit Family Fund** Katy & Clay Levit

Stephanie Kelch*

Barbara Magusin Bill & Sandra McIver Paul & Zan Merriman Rebecca & Kevin Miller

Phyllis Morales Peter Moseley The Mother **House Fund**

Peter Murchie & Stephanie Farquhar Nicole Nathanson

Megan Nightingale Kathleen O'Brien PB Family Fund Plan B Fund Althea Paulson

Charlton Price Reed Price & Jennifer Merrill

Joyce Renshaw Revnolds-Gooch Family Fund Ringdahl-Miller

Family Fund Patrick John Rooney Sada Ross

Brooke & James Rufo-Hill Saber Fund

Sada Ross Fund Pam Samek Saticoy Legacy Fund

Sarah Schacht Proctor & Deborah Schenk

Wendy O'Connor

Daniel J. Schlesener Schwab

Charitable Fund Annelise Scudder Olivia Sethney Dave Shafer Carol Slade

Stephanie Steele Sunnybranch Fund Susan Wiggs Fund **Swartling Family Fund**

Barbara & David Swartling **Jason Taylor**

Sally Tellekson Thomas &

Karen Beierle Fund Mary Ann &

Val Tollefson Vanguard Charitable Veterane Family

Foundation Elaine & Paul VonRosenstiel

Connie & William Waddington Warren W. Bell Family Fund

Melissa Weakly Trese Williamson Delight Willing

Jen & Matt Wilson Glen & Cathy Wyatt Seneca, Ravenna,

and Corsica Yates

Jennifer Suntrup* Sally Tellekson

Laura Van Dyke* Aly Vander Stoep* Andrew Welch **Eden Whitmire**

(co-chair)

Capacity Building Grants Cycle

BCF is one of the few community foundations in Washington State that awards capacity building grants for local nonprofits. This unique grant cycle provides funding for nonprofits seeking to increase their knowledge, skill level, or efficiency of their staff or boards. Out of the 28 applications in 2023, 22 were approved by the BCF Grants **Committee** for a record funding of \$30,550. This includes \$3,000 in \$600 grants to five organizations from BCF's IDEAS Fund.

This was the largest number of new applicants to this grants program since it began, enabling BCF to assist an even greater number of nonprofits. Of those grants that were not approved for funding, it was recommended that the requests were better suited for the Community Grants Cycle which opens only a few months later in February 2024.

In total, BCF funded a record \$30,550, up from \$27,450 in 2022. BCF provided \$7,000, and the remaining funds were contributed by generous fund advisors of donor advised funds. BCF has granted a total of \$165,680 to 57 different local nonprofit organizations since 2013 through its Capacity Building Grants program.

Affordability

The 2023 Capacity Building Grants

Cycle funded Helpline House with

(DEI) programming so they could

reach a broader audience.

their Diversity, Equity, and Inclusion

Organization Name	Summary
Amabile Choir	Strategic planning
Bainbridge Island Film Festival (New)	Fundraising training
Bainbridge Island Senior/Community Ctr.	Board recruitment
Bainbridge Island Youth Orchestra	Teacher training for youth access
Bainbridge Performing Arts	Neurodiversity inclusion training
Bainbridge Prepares (New)	Fundraising training
Bainbridge Schools Foundation (New)	Board and staff training
Bainbridge Youth Services	Strategic planning
Helpline House	DEI Training
Housing Resources Bainbridge	Fundraising training
Island Cooperative Preschool (New)	Social justice training for the classroom
Island Volunteer Caregivers	Fundraising training
Kidvantage (New)	Strategic planning
Kidzz Helping Kidzz	Financial management training
Kitsap Children's Museum (New)	Strategic planning
Kitsap Habitat for Humanity (New)	Strategic planning
Kitsap Immigrant Assistance Center (KIAC)	Support Implementing strategic plan
Montessori Country School (New)	DEI Training
Neurodiverse Connections (New)	Strategic planning
NW Hopeful Horizons (New)	Strategic planning
Vitalize Kitsap	Life skills coach training
YWCA of Kitsap County	Strategic planning

2023 CGC Evaluation Team Volunteers

Tim Bailey		
Leigh Barreca*		
Nicole Bavo*		
Susie Bavo		
Jane Brand		
Laury Bryant		
Jean Casey		
James Cash		
Colleen Chupik		
Steve Chupik		

Claudia Anderson

Ed Clemens **Emily Crandall** Renee DeTolla **Heather Dowey Doug Hastings** Marcia Hastings (co-chair) Eileen Hershberg Deborah Houseworth Kathy Huxley* Theona Jundanian

Judy Karr

Omie Kerr Arleen Klasky Elaine Ko Katy Levit Stella Ley* Susan Lusk* Sonya Marinoni

Peter Murchie*

Nicole Nathanson*

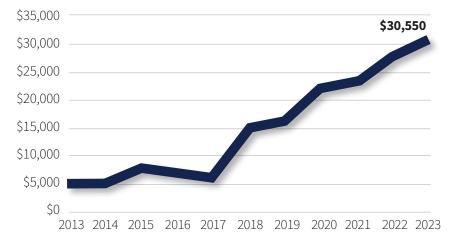
Barbara Magusin

Christina Ulloa Purrelli* David Reynolds-Gooch Andrea Robertson* Kirk Robinson Bebe Rowlette* Siobhan Shand* Janice Shaw Bill Slonaker Ellin Spenser

Michel Spruance*

Shelley Williams Trese Williamson **Delight Willing**

Growth of Capacity Building Grants Cycle



^{*} New volunteers in 2023

Area of Interest Funds

BCF's Area of Interest Fund Supports Local Youth

t was this beautiful gift of resources focused on helping youth," expressed Maria Metzler, Executive Director of Helpline House. "I loved being around that table." Maria was referring to her experience participating in a focus group which was the beginning of **BCF's Youth Experience Support (YES) Fund.** A motivated donor, along with a number of local organizations, came together to discuss children who were falling through the cracks—not having enough resources to participate in extracurricular activities that make for a mentally and physically healthy child.

The YES Fund, having grown since this initial roundtable in 2018, provides financial assistance to young people who may not have the resources to meet basic needs, achieve academic success, or pursue extracurricular activities. BCF's partnership with Bainbridge

Schools Foundation, Bainbridge Youth Services, Helpline House and Bainbridge Island School District supports youth access to sports equipment, music lessons, dance lessons, registration fees, or similar needs.

During the 2022-2023 funding cycle, BCF awarded \$26,069 from the YES Fund, providing students access to these positive life experiences. There was a total of 249 requests for funding.

Maria said about the YES Fund, "kids and parents in need know it's a yes. There is a fund available to support youth when they need it. And we won't ask questions."

BCF's Area of Interest Funds are a way for donors to ensure specific causes are supported in our community, such as affordable

housing or extracurricular activities for available to support



Maria Metzler, Executive Director of Helpline House

youth. They complement BCF's competitive grants programs to ensure we never miss an opportunity to focus on particular areas of need. Many of the Area of Interest Funds meet the needs highlighted in the

Community Framework particularly in the areas of Affordability, Respect and Social Inclusion, Connection to Culture, or Education and Learning Opportunities.

If a donor or active community member is interested in opening an Area of Interest Fund, please don't hesitate to contact us. A few of BCF's other Area of Interest Funds are highlighted below and on the following page.

Other BCF Area of Interest Funds:

CC There is a fund

need it. **)**

vouth when they



Community **Response Fund**

This fund provides financial resources to nonprofit organizations for urgent health and human service needs in our community, especially during times of economic hardship or human or natural disaster.



Housing Action Fund

The Housing Action Fund was established by BCF in 2009, and supports both acquisition and bricks-and-mortar housing programs in collaboration with nonprofits.



Capacity Building Grants Cycle Partners

This special grant program helps nonprofits become more effective by building their capacity to function as stronger, more efficient organizations. Read more about the Capacity Building Grants Cycle on page 15.



Photo credit: Leading Our Children Off Streets (L.O.C.O.S) event supported by BCF's IDEAS Fund that took place in Poulsbo, Washington



BCF created the Inclusion, Diversity, Equity, Accessibility, and Social Justice (IDEAS) framework for promoting and supporting equal access to opportunities, programs, resources, and services for all. In 2023, BCF worked in partnership with local nonprofits to assess ways to improve IDEAS work in our community. BCF also recognized five nonprofits in its Community Grants Cycle with the IDEAS Award. While 41 of the 68 applications this year identified their applications as related to IDEAS work, only five organizations received the award—recognizing nonprofits at different stages in their IDEAS journey. These organizations were Bainbridge History Museum, Housing Resources Bainbridge, Kids In Concert, Kitsap Legal Services, and Neurodiverse Connections. Their applications included providing neurodiversity education and NeuroEmpathy workshops for local schools, health and safety home modifications for low-income adults, and preserving community access to historical and cultural stories. Each nonprofit received \$2,000 as part of their grant award for their IDEAS efforts, with a total distribution of \$10,000 in BCF IDEAS awards.









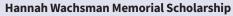
Left to right: Housing Resources Bainbridge, Kids in Concert, Kitsap Legal Services, Neurodiverse Connections

eceiving support from the community through BCF's scholarship really made an impact on how I felt about my ability to make a difference," said Maxwell Bispham, a 2023 recipient of the Vincent F. Petrie Memorial Scholarship. Max moved to Bainbridge Island when he was one year old, and has had a variety of community-driven experiences as a teenager that has led him to be interested in the social impact and ethics of the tech world. From a job at the local Walgreens to volunteering with Bainbridge Youth Services, Max had a plethora of experience working with different types of people of all ages. These experiences, plus his scholarship from BCF, has motivated him to continue making social change through his interest in Al.

Every year, BCF awards scholarships to high school seniors in the Bainbridge community to further their education. Scholarships are an opportunity to provide continued investment in young people as they pursue higher education. All students, like Max, are recognized for their hard work and good character, and are promising young members of our community

pursuing dreams in science, music, sports, arts, or education.

In 2023, BCF awarded a total of \$49,500 to 22 students. To date, BCF has distributed \$375,000 for 144 scholarships to benefit graduating students since the beginning of the program.



Supports student athletes who reflect a dedication to academics, and to youth who reflect the values embodied by Hannah Wachsman, who was tragically taken from this world in a car accident on March 16, 2021.





Karaline Courtney Eckert Dodge





Carlos Field-Bennett



Devon Flannery



Joseph Olmstead



Norah Pearce

Erin O'Brien Mead Memorial Scholarship

Goes to students who have a track record of good character, an interest in community volunteering, and have financial need.



Mayzie Carleton



Jonathan Leites





May Peterson



Jenia-Danielle Lena Wood Viles

Bainbridge Music & Art Legacy Scholarship

Supports high school graduates majoring in visual arts, music, performing arts, or dance.



Himal Rodriquez

BHS Class of '62 Scholarship BHS Class of '61 Scholarship

Established by the BHS graduating class of 1961 to support graduates in vocational or academic programs.



Lounsbury

McKenna-

Greenawalt

Damoni

Established by the BHS

graduating class of 1962 to support graduating students from Bainbridge High School.



Ben Gutierrez William

Bang-Knudsen

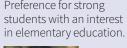
Vincent F. Petrie **Memorial Scholarship**

Priority goes to students pursuing college or university studies in one of the STEM fields.



Maxwell Java Wirth **Bispham**

George & Betty Munro Scholarship Preference for strong





Lily Taylor

BCF Funds

BCF manages different types of grantmaking funds, such as Designated Funds, Donor Advised Funds (DAFs), Area of Interest Funds, Scholarship Funds, and Nonprofit Agency Funds. Each fund type has unique characteristics to help donors achieve their philanthropic goals with the guidance of BCF's local analysis and expertise.

The Fund for Bainbridge The 1066 Fund Public Schools Alder Fund Bainbridge Music & Fund for One Call for All Art Legacy Scholarship George & Betty Munro Scholarship J. & L. Storck Fund Bainbridge Youth **Gnarly Tree Fund** Sports Access Fund Hannah Wachsman BCF Community Fund Memorial Fund BCF Community Response Fund Hannah Wachsman BCF Endowment Fund Memorial Scholarship BCF Housing Action Fund Harald Hurlen Fund BCF IDEAS Fund (Inclusion, Hart & Nicole Williams Family Fund Diversity, Equity, Accessibility, The Hawley Fund and Social Justice) BCF Klasky Collaboration Award Hazel Kleiner Fund to Flourish H. Clay & Sherry Roberts Fund BHS Class of '61 Scholarship BHS Class of '62 Scholarship Heyday Fund BIAHC Amy Award for Emerging Artists Bob & Judy Karr Family Fund Booth Family Fund

Jana & Ron Lone Fund Jeanne & Evgeniy Goussev Fund Jill & Bill Karr Donor Advised Fund The Jupiter Fund KAPA Philanthropy Fund Kenmour M. & Marjorie Spencer Wild Animal Fund KHW Fund Kibber O'Balle Family Fund Klasky Family Fund KLSK Family Fund Leslie & Michel Lebeau Philanthropic Fund Levit Family Fund

BCF Fund Advisors raised more than \$50K to support victims of Maui wildfire

The devastating Maui wildfires in August 2023 displaced thousands of people, destroying or damaging more than 2,200 structures, 86% of which were residential. It was considered



the most deadly wildfire in the US in over 100 years. BCF recommended support for the Maui Strong Fund at Hawai'i Community Foundation, which is structured like BCF's Community Response Fund—aimed at supporting the community in a time of crisis. When told of the opportunity, BCF Fund Advisors raised more than \$50,000 for the Maui Strong Fund, Hawai'i Community Foundation did not collect a fee for donations to the fund, and 100% of donations went to organizations helping people on the ground.

Hilderman Family Fund Hillside Fund Holt Webster Fund Hot Dog! Fund for Bainbridge Performing Arts Island Cultural Enrichment Fund Island Treasure Awards Fund Jacana Fund

Lucky Day Fund Maggi Rogers Fund Marguerite & Mort Kondracke Charitable Fund Marina Miller Memorial Fund The Mathurin Fund The Matt & Jen Wilson Family Fund

Paulson-Mallove Family Fund Pay it Forward Fund PB Family Fund Peters Fund for a Sustainable Community Plan B Fund PRKS Fund Reynolds-Gooch Family Fund Ringdahl-Miller Family Fund Ringo Family Fund Rotary Futures Fund R & R Fund Saber Fund Sada Ross Fund Samek Family Fund Saticoy Legacy Fund The Seifert Family Fund Shaw Charitable Fund Silcox Family Fund Stephen & Harriet Davis Fund Sunnybranch Fund Susan Wiggs Fund Swartling Family Fund The Tyler Moniz Sportsmanship Scholarship The Van Dyke Family Fund The Vincent F. Petrie Memorial Scholarship Thomas & Karen Beierle Fund Walaskay / Gurowitz Family Fund Warren W. Bell Family Fund Waypoint Capital Fund Webster Family Fund Wendy Jackson Hall Scholarship Wolff Family Fund Youth Experience Support (YES) Fund Zan & Paul Merriman Care for Bainbridge Island Zimbach Family Fund

Middleton Family Fund

The Mother House Fund

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BSF Elizabeth Orr Fund

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Cameron Snow Fund

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Cram Rom Family Fund

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David & Susan Bray Fund

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Endowment for Island

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Family Advised Fund

Memorial Scholarship

Fischer Family Fund

Doug & Cassie Picha

DuBois Family Fund

The Emile Fund

Erin O'Brien Mead

Croker Family Fund

Cameron Fund

Family Fund

Christopher &

Clair Beil Fund

Family Fund

BCF Programs

BCF hosts programs for nonprofits, for donors and volunteers, and for the broader public. The programs are held in response to a need in the community identified through BCF's Annual Nonprofit Survey, through conversations with

community leaders, and through requests from partners. Other programming is held to celebrate the contributions of our neighbors making a difference in the community, or to connect like-minded individuals.

Public Programming: Financial Literacy

Financial literacy is empowering—yet good, practical education about financial management is too often out of reach for people, especially those with limited incomes. On behalf of BCF, former board member Paul Merriman organized four free virtual events with speakers who are nationally renowned experts in their fields in order to help educate our community on how to better plan for our futures. These events targeted all ages and levels of financial literacy, including youth, first-time investors who are still in the workforce, and those who have just entered retirement. All four events were recorded and are available on BCF's website at www.BainbridgeCF.org/Programs/Public-Education-Programs.

Nonprofit Education

BCF also conducts trainings when needs are highlighted in its Annual Nonprofit Survey. BCF's 2023 Nonprofit Survey saw a sharp rise in need for fundraising training combined with a desire for better marketing and outreach. BCF has also seen consistent request to deepen and strengthen existing programming over the course of several years. BCF responded in 2023 by offering nonprofits:

- Mini-course on Nonprofit Program Design: After reviewing these multifaceted needs in the 2023 Nonprofit Survey, BCF Board Member David Harrison—also
 - University of Washington Senior Lecturer Emeritus—offered a free mini-course of five classes to take a deep dive in Nonprofit Program Design. With 18 participants, nonprofits were able to discuss in depth the complexities of managing programs. Given the success of this mini-series, David Harrison is conducting more courses in 2024 including Nonprofit Management and Board Excellence.
- **Development Roundtables:** BCF is hosting monthly Development Roundtables, where nonprofit fundraising professionals can gather and discuss a variety of topics related to fundraising. Rather than an ad-hoc training, this provides a format for peer learning—and has been well-attended with 15-20 participants each time.
- **Communications/Marketing Roundtables:** BCF hosts quarterly communications/marketing roundtables, where nonprofits and others in the community—including the Chamber of Commerce and the Fire Department—can meet to discuss happenings in the community.
- **DEI4BI:** In 2023, BCF inherited the group DEI4BI from several community members who had been holding discussions around Diversity, Equity, and Inclusion. BCF hosted the group four times in 2023, where community members are encouraged to discuss anything related to DEI in the community—from events around town to any challenges their organization might be facing.





From left to right: Carol Reitz, Barbara Lawrence, Gina Corpuz, Akuyea Karen Vargas

BCF hosted its annual LeadHERship event at Bainbridge Island Museum of Art (BIMA) in honor of International Women's Day on March 8. BCF created LeadHERship to provide a platform for female leaders to share their stories and inspire action. This year's event honored women of color in our community, where they shared stories of oppression and talked about the power of resilience and healing. When discussing the work happening here in our community, Akuyea Karen Vargas said, "This community for years has been doing the work on healing and race equity. We have to keep breaking

down these barriers, and we have to have race equity work. We can come together to celebrate each other, and we can build healthy relationships."

The reception was surrounded by BIMA's Rosa Parks exhibit, which highlighted her power, humanity, and determination, along with her broader civil rights activism. BCF was honored to host this event and we are thankful for everything the speakers do for this community.

Thank you to Puget Sound Energy for underwriting the event.

PSE PUGET SOUND ENERGY

When asked what gives them hope, panelists answered the following:

- "People are showing up, and they want to hear these stories."
- Carol Reitz, Bainbridge Island Japanese American Community
- "It's a feeling, actually, rather than being able to articulate from events or actions. There is an energy exchange happening here, and this movement on Bainbridge is what gives me hope."
- Gina Corpuz, Bainbridge Island Indipino Community
- "The Suquamish Tribe went from 130 in 1950 to over 1,100 today. And now the children are speaking the Lushootseed language better than their parents."
- Barbara Lawrence, Suquamish Tribe

"Children want to be valued for who they are... they want to have an identity, they want to belong. Our young people are now stepping into who they want to be, and they are focusing on truth and reconciliation. We need to keep talking."– Akuyea Karen Vargas, Living Life Leadership

Philanthropy Celebration

found on our way spent 40 years in development. It's familiar territory. But I've never seen anything like this before. This event showed me the true spirit and meaning of community—and honored people who are examples of how much this community in particular still works together," explained Nicki McMahan, who attended BCF's Philanthropy Celebration for the first time in 2023. "I loved the heart of that night. I was deeply touched by that evening."

The Philanthropy Celebration is an event focused on sharing the incredible work of local philanthropic individuals, businesses, and groups and aims to inspire attendees to contribute their skills and resources to

build a stronger, more inclusive community. The honorees at BCF's November 2023 Philanthropy Celebration have inspired incredible acts of giving—often realized through the work of nonprofits—and have laid a strong foundation for others to follow in their footsteps. Each award recipient is highlighted below, and the videos made by BCF in their honor can be

found on our website at https://bainbridgecf.org/programs/philanthropy-awards.

Lilly Kodama I Philanthropic Spark Award

Lilly Kodama was born in 1934 on Bainbridge Island, and grew up on the Island before being removed with her family to the Manzanar concentration camp in California in 1942. While she left to explore opportunities beyond the Island after

graduating high school in 1952, she returned to Bainbridge Island in 1998. She soon got involved with local nonprofits, and has had an immense impact on sharing personal and historical stories about Japanese exclusion with children and adults to further education on this important part of history. She has helped activate the Japanese

American Exclusion Memorial's motto *Nido to Nai Yoni* (Let it Not Happen Again) as a place of remembrance and action.

Bainbridge Island PIH Engage I Outstanding Youth Philanthropists

Functioning as a chapter of the grassroots global health organization Partners in Health (PIH), Bainbridge Island PIH



me the true spirit

and meaning of

community.))

Engage (BIPIHE) fundraises, educates and advocates for PIH and wider global health issues. Last year, these dedicated Bainbridge Island students raised more funding for PIH programming than any other high school chapter, and while leaders of BIPIHE continue to graduate, they successfully pass on the torch to future student leaders—creating a sustainable global health effort run by the Island's youth.

Quitslund Brothers and their Wives I Outstanding Bainbridge Philanthropists

The four Quitslund brothers, sons of Ford and Eve Quitslund, and their wives were awarded the Outstanding Philanthropist award for their combined impact on the community. The brothers and their wives have had a profound and broad reach on Bainbridge Island—serving on multiple local nonprofit boards, helping support nonprofits abroad, serving on Bainbridge Island City Council, and contributing to arts and

culture in the community. But most importantly, they have spread a culture of family and friendship that will last for generations.

Clark Construction I Outstanding Philanthropic Company

Clark Construction has been dedicated to giving back to the community from day one. Volunteerism is a part of the culture of the firm, with employees donating numerous hours to a wide variety of community causes. Founded by women, this employee-owned company is committed to sustainability. One of their signature community partnerships was the creation of workforce housing at the Morales Farm on Bainbridge using predominantly recycled materials, including those from other Clark projects. The project, a partnership between Coates Design, Clark Construction, Friends of the Farm, and Housing Resources Bainbridge was the first of its kind in our region and a model for innovative housing development.







From left to right (top): Lilly Kodama and Family, Bainbridge Island Partners in Health Engage From left to right (bottom): Clark Construction, Quitslund Brothers and their Wives



66 I loved the heart of that night. I was deeply touched by that evening. >> - Nicki McMahan

▶ To watch each video on the honorees, visit our website at www.BainbridgeCF.org/Programs/Philanthropy-awards

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BCF now has a permanent home!

Thanks to the generosity of donors, BCF purchased 299 Madison Avenue, Suite Bin 2023. We are located in the building between Madison Diner and San Carlos, with the big blue chair out front. BCF has become a hub for community gatherings, and from 2023 on, we will be able to help host nonprofit events and meetings indefinitely. We are looking forward to many more gatherings to come. Please come visit us!

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Laura "Bunny" Gowen, a cherished member of our community, passed August 18, 2023. We are

her loss. Bunny had a profound impact on BCF, and for that, we are forever grateful.

Bunny played a crucial role in the founding of BCF, bringing people together in her home to launch the idea. Her support and dedication were instrumental in the success of the foundation.

Bunny's guidance and mentorship provided invaluable insight to BCF staff and trustees, shaping the foundation's growth and direction.

Laura "Bunny" Gowen's commitment to BCF and her lasting impact on the organization will always be remembered and cherished.

● Leadership Circle (Gifts of \$1,000 or more) ★ Red Cedar Council 🏠 Donor to Office Purchase Fund * Deceased

Steve Davis • *

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Gift in honor of **Joan Lane**

Anonymous

Gift in honor of **Bob McCormick**, Steve Shawley, and **Dorothy Durbin** Lael Wedekind

Gifts in honor of Paul Merriman's **80th Birthday**

Richard Buck Thomas Cock Jr.

Gift in honor of Wendy O'Connor's 80th Birthday

Marcia & Doug Hastings

Gift in honor of **Jo Vander Stoep** Mary Alice O'Neill

Gift in honor of John Willson Anne & Paul Kundtz

Endowed **Community Funds**

Endowed Community Funds are gifts to the Foundation's permanent endowment

Bunny Burnett Gowen Community Fund Charles F. Hawk

Community Fund David & Carol Myers Community Fund

Webster Community Fund

We apologize if we have neglected to include the names of anyone with whom we may have worked with in 2023. Please contact us if you have any questions or concerns.

Red Cedar Council



Bainbridge Community Foundation hosted its Red Cedar Council luncheon on Wednesday, February 15th at Heyday Farm to celebrate the gifts of a special group of visionary donors. To become part of the Red Cedar Council, donors include BCF in their wills or estate plans to achieve their long-term philanthropic goals.

At the lunch, Red Cedar Council members had intimate conversations about their visions for the future of Bainbridge Island and beyond and how their legacy will live on through their strong connection to the foundation. These discussions over a Heyday Farm meal led to deeper connections with like-minded individuals, and many formed new relationships while others reconnected with friends.



2023 Red Cedar Council Luncheon at Heyday Farm

To learn more about the benefits of joining the Red Cedar Council, visit our website or follow the shortened link here: tinyurl.com/RedCedarCouncil.

2023 Red Cedar Council

Anonymous (3) Lynn & Bill Agnew Tom & Karen Beierle Len Beil & Stella Lev Bill Booth Chris Bristah & Jeff Patrick Susan Callan Jacqueline & Ed Clemens Tom & Luanne Croker Steve Davis Tracy Dickerson & Frank Petrie Maria Drury Peter Drury Everett & Bernie DuBois Omie & Larry Kerr Sandy & Larry Fischer David & Cindy Harrison Marcia & Doug Hastings Jim & Sarah Hopper

Kathy & Dan Huxley Andrea Joseph & Sanjay Wadhwa Jill & Bill* Karr Mary & Peter Kerr Arleen Klasky Darlene Kordonowy Tom & Carolyn Leigh Mark Lund

Vicky & David Marsing Paul & Zan Merriman Kate Meyers Carl & Salli Middleton Fran Moen Mary Alice O'Neill Jim Ouitslund Sada Ross Pam Samek

Proctor & Deborah Schenk Sandy Schubach & Ed Zimney Janice & Blair Shaw Chris & Cameron Snow Ralph Spillinger & Rob Jacques Barbara & **David Swartling** Jason & Sara Taylor **Delight Willing**

DONOR SPOTLIGHT Rebecca and Kevin Miller

"BCF pretty much sums up the personal missions in life that Rebecca and I have," claimed Kevin Miller, who

recently opened up a Donor Advised Fund (DAF) with BCF, "We want to see change in the world, and believe in unlocking people's ability to authentically express themselves. BCF has a unique perspective on local needs to achieve this mission through its research, analysis, and grantmaking."

Kevin first came to Bainbridge Island in 2013, and he and his wife Rebecca

decided to move here from Washington, DC in 2015. Over the years, they had donated to a number of organizations, but hadn't felt that their giving was as strategic as they

wanted. They also knew they wanted a logistically easier way to donate stock back to nonprofits they cared about.

> BCF's Donor Advised Fund allowed them to do this. Kevin continued, "not only is it easy with a DAF at BCF, but it is more meaningful. We thought about going through Fidelity, but they had zero connection to the community we were trying to impact." Kevin and Rebecca were so enthusiastic about BCF's work, that they voluntarily held a dinner with friends at Heyday Farm to highlight BCF's work on the

community—and plan to do it again in 2024. To Kevin, "it's not just a financial instrument. I can't think of another organization that has as much of a heartbeat as BCF."

Investment Corner

BCF concentrates its investment portfolio towards socially conscious, values-driven investing.

Approximately 90% of BCF assets are steered toward companies and sectors demonstrating strong environmental and socially responsible characteristics – an evolving strategy often referred to as "Impact Investing" or Environmental, Social, and Governance (ESG) investing. The remaining 10% of assets are in cash and other non-impact strategies.

In 2023, BCF managed almost \$25 million in assets, investing donations for long-term growth and returning funds to the Bainbridge community through an array of grants and programs. The Foundation also manages various Donor Advised Funds as vehicles for private charitable giving.

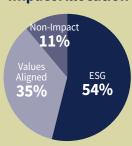
A portfolio invested using impact strategies might, for instance, be directed toward renewable energy, environmental, housing, or other nonprofit or service industries that provide positive social and environmental, not just financial, returns. BCF is further gaining value from these investments by ensuring that 75% of the portfolio is invested in predominantly passive, low-cost stocks and bonds that are highly liquid.

During 2023, BCF assets have outperformed broad market benchmarks that represent a similar equity and fixed income exposure net of all fees by +0.9% and +0.2% for the balanced and growth asset pools respectively.

Balanced Pool Risk Allocation



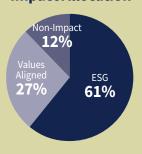
Balanced Pool Impact Allocation



Growth Pool Risk Allocation



Growth Pool Impact Allocation



Leadership Circle

BCF's Leadership Circle is a group of dedicated donors who award \$1,000 or more of unrestricted funds to BCF. This group is recognized by having an inside view of the Foundation's work and they are included in all BCF events – from donor thank you events to special programming such as LeadHERship and the Philanthropy Celebration.

66 I know I can make an impact on the entire community.



Jaana and Erik Linsenmayer

In the words of Jaana Linsenmayer "I joined the Leadership Circle because BCF not only supports our local network of nonprofits, but they also look at the data and anticipate future needs of the community. BCF is a one-stop shop for giving and volunteering, and I know I can make an impact on the entire community by giving at the Leadership Circle level. Not to mention it connects me with a really interesting group of people!"

Statement of Financial Position

Accrual Basis – Data Reflects 2022 Audited Financial Statements

Assets	
Cash and Cash Equivalents	\$1,501,662
Certificates of Deposit	\$221,016
Investments	\$21,525,324
Receivables	\$1,020
Operating Lease Right-of-Use Asset	\$92,549
Total Assets	\$23,341,571

Liabilities	
Grants and Scholarships Payable	\$4,000
Other Liabilities	\$19,278
Funds Held on Behalf of Others	\$104,432
Operating Lease Right-of-Use Liability	\$96,405
Total Liabilities	\$224,115
Net Assets	
Without Donor Restrictions	
Operating and Administrative	\$1,113,708
Board-Designated	\$653,501
Total net assets without Donor Restrictions	\$1,767,209
With Donor Restrictions	
Area of Interest	\$3,754,392
Designated	\$836,899
Donor Advised	\$15,996,521
Scholarship	\$442,080
Special Purpose	\$320,355
Total Net Assets with Donor Restrictions	\$21,350,247
Total Net Assets	\$23,117,456
Total Liability & Net Assets	\$23,341,571

Statement of Activities and Changes in Net Assets for the Year Ended December 31, 2022

Support, Revenue and Reclassifications				
W/O donor restrictions	With donor restrictions	Total		
\$944,730	\$1,876,831	\$2,821,561		
(\$124,703)	(\$3,717,680)	(\$3,842,383)		
\$267,745	\$ -	\$267,745		
\$11,189	(\$1,503)	\$9,686		
\$2,107,354	(\$2,107,354)	\$ -		
\$3,206,315	(\$3,949,706)	(\$743,391)		
\$ -	\$14,014	\$14,014		
\$3,206,315	(\$3,935,692)	(\$729,377)		
	\$944,730 (\$124,703) \$267,745 \$11,189 \$2,107,354 \$3,206,315 \$-	restrictions restrictions \$944,730 \$1,876,831 (\$124,703) (\$3,717,680) \$267,745 \$- \$11,189 (\$1,503) \$2,107,354 (\$2,107,354) \$3,206,315 (\$3,949,706) \$- \$14,014		

Expenses			
	W/O donor restrictions	With donor restrictions	Total
Program Services	\$2,925,589	\$ -	\$2,925,589
Management & General	\$265,814	\$ -	\$265,814
Fundraising	\$242,823	\$ -	\$242,823
Subtotal	\$3,434,226	\$ -	\$3,434,226
Less: Agency Funds	(\$5,000)	\$ -	(\$5,000)
Total Expenses	\$3,429,226	\$-	\$3,429,226
Change in Net Assets	(\$222,911)	(\$3,935,692)	(\$4,158,603)
Transfers between Funds	\$498,160	(\$498,160)	\$-
Net Assets, Beg. of year	\$1,491,960	\$25,784,099	\$27,276,059
Net Assets, End of year	\$1,767,209	\$21,350,247	\$23,117,456

Assets Under Management Compared to Cumulative Grantmaking, 2001-2023 (unaudited)







Address:

299 Madison Ave. N, Suite B Bainbridge Island, WA 98110

206.842.0433 www.BainbridgeCF.org

